



# BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE  
(PERSONNEL - I SECTION)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001  
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No. 412-13/2013-Pers.I

Dated: 17 June, 2013

To

The CGM  
Rajasthan Circle,  
Jaipur

Subject: Look after arrangement in Circles – wrong implementation thereof.

The undersigned is directed to refer to O/oCGM, Rajasthan Circle, Jaipur's letter no. STA/8-11//JAG/LA/2013-14/22, dt. 08-05-2013, wherein in the name of following clause (b) of BSNL CO's letter no.412-13/2013-Pers.I(II), dt.22-03-2013, a seemingly distorted implementation of the 'look after arrangement' has been given effect. While quoting the said clause (b) that "The arrangement has to be worked out in a manner so as to involve minimal transfer/posting", it has been laid out by the Circle that 'the looking after arrangement in the grades/posts of SDE/DE may be made at SSA level (including CM Wing, Jaipur) as per the instructions and other terms & conditions of BSNLCO's letter.....'.

Delegating the responsibility of making 'look after arrangement' to SSAs is a violation of the basic guideline of the scheme where only CGMs have been empowered to make this arrangement. Besides, reading only one modality (in this case clause b) in isolation makes the implementation faulty. All the clauses under the scheme shall condition the implementation part.

It is reiterated that only CGMs, as Circle heads, are empowered to order any look after arrangement under the scheme. And, for selection of executives, the Circle seniority as derived from the All India Seniority List will be applicable. Rajasthan Circle is advised to make amends accordingly.

(Deepak Agrawal)  
Dy. General Manager (Pers.)

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